

Resume Hut



Three steps to the career that you want

Changing careers can be exciting, confusing, worrying and frightening in equal measures. Success is almost always due to foresight and planning. At Resume Hut we've had years of experience in helping all types of people to make some surprising changes in their career. Here's a quick 3-step overview of the process that we help and guide people through:

Step 1: Realize that if you don't create your future - someone else will do it for you!

Some people say that the art of happiness is getting paid to do something that they love. When you find the job you love, it stops being work, it stops being a daily grind and it becomes a part of your life and who you are. It's no secret that we all become good at what we love to do, so it's also no secret that in addition to being happy, people in the right job are usually successful.

Want to join them? Here's a quick quiz - consider the following ways to find that 'right fit', and see which one makes more sense:

1. Job hop until you find the right thing- spend a few months or a year to try things on for size and in the meantime demonstrate that you can't hold a job.
2. Stay in your job and trust that something will work out, or accept the fact that it "could be worse" Then realize that you've gone nowhere in 10 years.
3. Do some soul searching, and identify what strengths you have, what work REALLY turns you on, and get some professional help to create a plan to make it all happen.

Step 2: Be prepared and do your homework - invest in yourself and in your career!

If you are not developing and growing, learning new skills and becoming more employable, you may be becoming obsolete. Consider this - at times of downsizing or layoff, who will be the first to go - the employee who has stayed current and sharp - or the one that has been 'comfortable' and stagnant?

Proactive people don't wait for personal development opportunities - they seek them out or create their own. Proactive people make a habit of doing the following:

1. Reading about their business, the new and best practices in their businesses, the best people in their businesses
2. Seek out mentors in, and outside the workplace who can help them grow
3. 'Bug' their boss for training sessions and development conferences (and by the way - there are some sure fire ways to get your boss to continue to send you to more of those)
4. Avoid saying no to assignments and transfers - scary as those may seem at the time - you will learn from them and become more competent.

Be the best you can be, stay current, stay sharp, grow your expertise and knowledge to make yourself more valuable in the employment marketplace!

Step 3: Be strategic - the harder you work, the luckier you will become!

If you have decided to change your career path, the following things will help you.

1. Do some research - look for employers who offer what you need AND those who have the right culture for you to fit in with and thrive in. Ask questions to employees - research the company's websites- and avoid applying to every job that comes up just to get a different job.
2. Use a professional career consultant to help you make plans and guide you with impartial advice and experience.
3. Don't wait for a job opening - CREATE ONE by following a strategic path and laying the foundation. Professional help at this point can be vital to setting your direction and creating your plan.
4. Once you have completed your research you will know who the hiring managers and decision makers are. If they know you and can see your interest and the value you can bring, you shouldn't be surprised to find yourself in an interview - talking about a position that may just open up for you!

These three steps can bring about life-changing events and bring you a new sense of direction. We can help you to create your map to a new future but the first step needs to be made by you.

Why not explore the possibilities? Come and talk to us in confidence, you might be surprised at your options.