



# Resume Hut



## EXECUTIVE BIOGRAPHY

### NEIL PRITCHARD, PRESIDENT AND OWNER

#### SIGNATURE STRENGTHS

- No nonsense Leadership Coaching and Development
- Organizational Change, Mergers, Acquisitions
- Balanced scorecards / Performance Metrics
- Performance Alignment of Work to Strategy
- Branding, Marketing
- Motivational Speaking
- Risk Management, Quality Improvement
- Building High Performing Teams
- Strategic Planning / Visioning
- Facilitation / Business Solutions
- Empowering Organizations
- Employee Engagement
- Executive Search and Hiring
- Making Sense of Matrixed Management

Mr. Pritchard is unique in his profession, largely due to his incredibly diverse background and record of success. He brings to the table uncommon depth and breadth of experience including high level operations management. Not many human resources practitioners have successfully managed 400 million dollar business units! This broad experience has allowed Neil to develop a unique blend of human resources knowledge combined with high levels of business understanding across industries and segments. He has gained global and international perspectives from working / consulting and living around the world.

Neil is known as a dynamic ‘facilitator of change’ and positive role model during organizational change - in fact, his experience in this area is unsurpassed. He has led many executive teams through significant change initiatives including a global re-engineering of a ‘Fortune 50’ company. His success in these endeavours comes from his strong mentorship / executive and management coaching and his grounding in process re-engineering and Human Performance Improvement (HPI). Passionate about ‘best in class’ business results attained through HPI, he is a subject matter expert in creating aligned strategic, annual, departmental and individual metrics. His no nonsense business approach is balanced by high Emotional Intelligence, and strong human resources competencies.

He currently owns and operates a human resources consulting business in Victoria, BC, offering human resources consulting to individuals and businesses alike. He is selective about his clientele and passionate about helping others.

An experienced soccer coach at elite Provincial levels, his personal life mirrors his professional life - In his own words “I take no enjoyment or have any desire to be in the spotlight. My real joy is in helping others to be successful. Whether I am coaching an elite soccer team or a group of executives - I want to help them achieve and perform at levels they previously did not know they could”.